

Announcement
No.: 2567 / P - HR(1) - 015(HR)
Subject: Procurement Policy
Thantawan Industry Public Company Limited

To ensure that procurement processes of Thantawan Industry Public Company Limited are efficient, effective, and unified in practice, leading to the company's sustainable development. By building stakeholder confidence through transparent, fair, and accountable procurement operations, the company hereby establishes the Sustainable Procurement Policy as follows:

Article 1: Procurement shall prioritize value, efficiency, and effectiveness regarding quality, price, and service levels.

Article 2: Procurement focuses on business ethics, avoiding exploitation, providing accurate, complete, clear, and transparent information, while treating all suppliers / partners equally without discrimination.

Article 3: Procurement must be transparent, fair, and accountable, strictly complying with all relevant regulations and governing laws.

Article 4: Procurement considers Environmental, Social, and Governance (ESG) impacts, including monitoring suppliers / partners to ensure compliance with the Supplier Code of Conduct (SCOC) as part of sustainable supply chain management.

Article 5: Procurement shall emphasize effective risk management and sound internal business controls.

Article 6: Focus on supplier / partner management to build positive relationships and enhance potential for continuous mutual development.

All executives and employees of Thantawan Industry Public Company Limited are responsible for supporting, driving, and strictly complying with this policy and procurement framework.